

**OGUN STATE GOVERNMENT
MINISTRY OF BUDGET AND PLANNING**

**TERMS OF REFERENCE FOR THE RECRUITMENT OF
STATISTICIAN-GENERAL, OGUN STATE BUREAU OF STATISTICS**

1. Position Information

Job Title: Statistician-General
Department: Ogun State Bureau of Statistics
Location: Abeokuta, Ogun State
Reports to: the Governor through the Honourable Commissioner (MBP)
Duration of Assignment: Four (4) years in the first instance and renewable for another four years.

2. Background

In an effort to position Ogun State for continued growth within a strengthened institutional framework and more effective planning, the State government has commenced the implementation of the 2013 Edit to “...Establish the Bureau of Statistics” passed in order to strengthen its Statistical System and capabilities.

Ogun State (OG) has recorded significant progress across various sectors over the past six years of the current administration. The Government has prepared a State Development Plan for 2018-2030, which is underpinned by strategies to achieve sustainable development in five key sectors - also referred to as the five-point cardinal program. This plan recognises the need for the State to invest in the welfare of its citizens, but also recognises the importance of economic growth in driving up the pool of resources available for this investment.

There are two main themes to the plan, firstly, a focus on improving the economic base of the State, and secondly a focus on improving the quality of lives through better access to social services (education and healthcare in particular). Ogun State is cognisant of the need for proactive and inclusive planning to drive economic growth. This requires the availability of comprehensive, reliable, consistent and timely statistical data in a form that is intelligible and usable to a variety of users at the State, national and international levels. **Accordingly, the State is recruiting the Head of the State Statistics Bureau** to help guide the activities of the State Bureau of Statistics, and also champion statistics development in the State.

Ogun State does not currently have a bureau and statistics activities are conducted through a Department located in the Ministry of Finance. The State is planning on effecting the law to have a full fledged statistics agency.

3. Objective

The post of Head of Statistics is a new position. Given the importance of statistical data to inform policy and guide decision-making, Ogun State is seeking to establish the Bureau with a view for the agency to fulfil and demonstrate the key characteristics of an independent entity.

Therefore, OGS seeks to recruit an enthusiastic, experienced and dynamic leader to deliver its vision of a reformed data gathering process, that will produce relevant and trusted official statistics in key areas to support the Government’s Development agenda.

4. Functions & Expectations

The successful candidate will be expected to oversee a wide-ranging portfolio of issues including (but not limited to):

- Setting the direction and ensuring that the vision and mission of the OGBS is well communicated to all; working effectively across boundaries and ensuring a culture of teamwork and commitment to continuous improvement;
- Provide strategic directions for the implementation of statistics development plan;
- Lead the effort to produce key economic statistics and to regularize key surveys in the state by ensuring budgetary allocations
- Lead the effort to generate quality data
- Strengthen capacity of staff members
- Promote evidence based decision-making process through effective dissemination of statistics
- Strategic business development through advocacy and partnership development
- Validate data generated by different agencies and ministries
- Lead the development of a data archiving system
- Lead the day to day business of the Bureau
- Motivating people by ensuring a unifying culture and workers who act with integrity, confidence, self-awareness and a desire to achieve results;
- Developing people with the right skills and leadership qualities to deliver the State’s vision and a transparent and consistent approach to performance management aligned to strategy;
- Developing a State strategy for the development of statistics in collaboration with key stakeholders and consistent with national strategy;
- Ensuring the delivery of the State strategy, building new capabilities and reshaping the Statistical System of the State; and
- Reviewing the provisions of the Statistics Edit

1. Recruitment Qualifications

Education:	Recognised postgraduate degree in Statistics, Economics or other numerate sciences.
Experience:	<ul style="list-style-type: none"> • At least 10 years of relevant experience at management level in Statistics and Data Management in Statistical Offices, the Academia or Research Institutions, with a focus on collection, management and analysis of socio-economic data, composite indices and well-being assessment. • Work experience on the development of a National/State Statistical Master plan, National/State Strategy for the development of Statistics or similar experience from a developing country will be an advantage.

	<ul style="list-style-type: none"> • General economic knowledge and analytical skills – experience working with economic and sectoral data and analytical tools and models • Technical and quantitative skills – experience in implementing household surveys, using administrative data for decision making process • Policy dialogue skill • Written and verbal communication skills • Deliver results for clients. • Create, apply and share knowledge • Experience managing large team(s) • Experience in partnership development • Experience in portfolio management • Experience with the work of International Organisations and/or a Development Partner Agency will be an added advantage
Language Requirements:	Excellent command of oral and written English

2. Organizational Arrangement

The Bureau of Statistics will be an independent agency under the Ministry of Budget and Planning with a Board of Directors.

3. How to Apply

Expression of Interest and Resumes' should be sent to OgunP4R@ogunstate.gov.ng before 31st, March 2019.